Kiabi International Development



DAY IS A SMILE



Welcome to the **KIABI** family

"KIABI has been supporting families through all the different stages in life since 1978. What is the key to our success? Our originality in the world of fashion! We abide

by a one-of-a-kind business model, and offer unmatched value for money and style. Added to this is a family-friendly and accessible shopping experience and specific know-how in terms of partnerships since 2005. But above all, at KIABI, we are doing a job that we love, working with the people we love, for the people we love. We have strong ambitions for the coming years. Thanks to the commitment from our 100 partners all over the world, and to the new partnerships for the future, we are developing our market coverage, in line with the expectations of families, and using an omnichannel approach for our powerful digital strategy. Together with our partners, we are building a model that is best adapted to each country. International Leader "Our goal? With support from the strong experienced Association Familiale Mulliez (Auchan, Leroy Merlin, Décathlon, Kiabi...)

François Haimez,

KIABI

we aim to provide a unique experience and support families to make their lives easier by creating a sustainable approach to fashion.

Welcome to the KIABI family. "





KIABI in figures



98% of our partners are satisfied with their working relationship

with our brand (Study carried out in France in 2020)





employees 1 dedicated international team

<u>&</u> 22

million customers

around the world







countries



A collective dream: Kiabi in 2030

Our actions, priorities and decisions are guided by our Vision approach, created together with our 10,000 Kiabers. This optimistic, innovative, unique and transformative approach boosts us for the cocreation of the KIABI of the future. What is our goal? To become the favourite brand for families, all over the world, and thanks to our omnichannel approach, to become a responsible fashion platform that makes life easier for our customers, for the future.







TO MAKE LIFE EASIER FOR FAMILIES BY WORKING TOGETHER TO BUILD RESPONSIBLE FASHION AND SUSTAINABLE SOLUTIONS





Become the favourite brand for families

#Relationshipapproach #Inclusiveness #Consumerknowledge Think local

#Independence #Entrepreneur #Diversificationofbusinessmodels



Make our products and services more accessible, with a positive impact

> #Cocreation #Sustainable #Affordableprices



Join our network of entrepreneur Kiabiers in our open ecosystem

#Localorganisation #Partnership #Community

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At Kiabi, fashion is much more than just fashion.

We are aware of the need to rethink fashion to reconcile pleasure, affordable prices and respect for the planet. Kiabi is working toward this balance as quickly as possible #moresustainablefashion

As humans and citizens, we are compelled to act every day. The proof is there:

ACTING FOR A BETTER WORLD.

KIABI





OUR 3

PILLARS



Building a more environmentally friendly world

Eco-design is central to our collections:

- More sustainable materials
- 10 litres less water for every pair of jeans
- No wasted fabric with our Zero Waste design
- Less air travel
- Bye-bye plastic
- Taking care of your clothes helps too
- Managing the end-of-life of products is also important
- Designing fashion for you first, based on supporting evidence

Offsetting our environmental impact with Reforest'Action

Tailoring our actions

Designing fashion for you first!

- Affordable fashion our DNA
- Trendy clothing does not stop at Size 10 it's for all sizes up to 4XL
- Easy dressing and undressing
- Participating in more than just fashion #pinkoctober
- Our stores adapt to you not the other way around

Acting for the underprivileged

Concrete commitment with the most vulnerable population

Creating jobs for inclusive recruitment
Supporting our KIABERS' initiatives



KIABI.COM

Family life is a never-ending flow of love, change, and quality time together, but it also requires organisation! The campaign is much more than just clothes and a price tag. It's an opportunity for KIABI to demonstrate our commitment to making families' lives easier by providing sustainable fashion at affordable prices to suit families of all ages. But our fashion is also inclusive to provide style for all tastes and a range of services to facilitate everyday life for families. This new campaign is all about making a powerful and heartfelt commitment: "Always more for families". For the first time, this stance is the clear expression of Vision 2030 codeveloped with our 10,000 Kiabers: "Make life easier for families by creating ethical fashion and sustainable solutions together.

An inhouse design office producing fashionable and accessible collections

Our goal, our mission is to think outside the box to come up with accessible fashion items every day with up-to-date fashion that is responsible and committed. Inspired by the latest styles observed by KIABI's inhouse Trendslab, Kiabi creations are all designed in France at the group's headquarters

in an open ecosystem: Kiabi stylists invite customers, brand partners, influencers and upcoming designers to take part in the creative process with must-have collections and ethical capsule wardrobes. This process guides and inspires our 55 stylists to innovate and make life easier for families all over the world!

Helping families with an enduring commitment to low prices!

As part of our mission to "make life easier for families", KIABI has been supporting families since 1978. We propose affordable fashion for all shapes and sizes. Our auest to make families' lives easier continues. We contribute to their purchasing power by offering KIABI style and quality at the most attractive prices on the market.



Inclusion at the core of our collections

Since 2015, Kiabi has been developing fashion collections for men and women with disabilities, and a range of post-surgery lingerie for women with breast cancer. Great clothes, discreet technology and always at affordable prices!



Feel-good, body-positive fashion since 1978

At KIABI, fashion is not about size. Our collections have always been designed for all body types, for both men and women as well as for children. Our products are available for very premature babies up to size 6 XL. Our collections are also tailored to all body types. 20% of our future adult collections will be dedicated to plus sizes.









Kiabi in shopping centres

Sales floor area over 1,100m² Reinforced cross-channel approach and Full Concept Locations with family customer base

Goal: be one step ahead all the time! Our concepts are innovative and smart, thus reinforcing our originality. Our stores have been designed to ensure they remain modestly sized, and are increasingly responsible thanks to second-hand areas, customisation workshops and fun, educational spaces for the whole family. We are continually working on creating the store of the future, one that reflects our values and originality in the world of fashion, and one that will be adapted to the needs of each country.



Retail park Sales floor area over 1200m² Basic digital technology Premium location in the Retail Park



Others formats Kiabi Kids, shop-in-shops and downtown

An omnichannel shopping experience

Thanks to our visionary cross-channel concept, we are able to offer all our customers a seamless shopping experience. Click and collect, e-reservation, our wide range of services makes life easier for families. The leader in low-price fashion and a pioneer in e-commerce in 2000, the brand is constantly innovating to make life easier for families and to offer them a unique shopping

experience. A useful player in the daily lives of all families, KIABI is accelerating its digital transformation to win over new families, who are sometimes far from its shops, by offering them a rich range with more choice and product diversity. With 15,000 products today, KIABI will offer more than 200,000 products by 2025. What is our goal? Significantly develop our unique model across the globe.





Through our e-commerce sites

The marketplace is another strategic area for development. Showing and selling KIABI on relevant international marketplaces is an ideal opportunity to reach local consumers - not only those who know us - but the existing loyal marketplace customer base. This strategy helps KIABI reach new customers with different purchasing habits. The partner also benefits from KIABI's attractive offer and price.

Through new business

KIABI continues developing new business models to make families' lives easier wherever they are, reinforcing our strong leadership in countries where we are already established and developing new regions. KIABI has been developing a range of shopin-shops since 2021, with Cora in Belgium, Coop in Italy, and a strong development plan with Auchan in France. This model provides fantastic exposure to the brand which benefits from the traffic of another brand to develop the brand's reputation. It's powerful leverage for arousing curiosity in customers who don't know the KIABI brand.









27

countries where our e-commerce websites are available



Kiabi operates on

12

marketplaces and international multi-brand websites



Seconde Main by KIABI is the brand's unique second-hand omnichannel model

We are working towards a circular model with the launch of www.secondemain.kiabi.com and new shop-in-shops for second-hand fashion in France and around the world.

By building on our unique cross-channel model, we offer easy access to second-hand clothes both digitally and in physical stores. Customers can get rid of their clothes - any brand - and buy secondhand clothes online. Buyers and sellers are rewarded with vouchers of matching value to spend in KIABI

stores or on the www.kiabi. com e-shop. What's more, we provide our customers with the first digital clothing collection service (web and mobile app): KIABI BAG.

SECONDE MAIN SECONDE MAIN KIABI DIT OL

2.9M articles have been deposited since January 2021

1.3M in fashion available on

the site in November 2022

Ø 107 stores have second-hand corners

in France, Spain, Belgium, Portugal and Italy.

KIABI's second-hand service Seconde Main is also available on the mobile app secondemain.kiabi.com





Strong interest in women

and children





Partnership success stories Kiabi

Since 2005, we have been working with our partners on building a cross-channel strategy, brimming with innovative services. We offer unique know-how built over 40 years of retail experience, over 20 years of e-commerce experience and through the force of our network of 538 contact points and the promising potential shown by our e-shop now accessible in 27 countries.



KIABI worldwide

To develop our international presence, we focus on pooling our expertise, combining your perfect knowledge of the local ecosystem with our expertise to support you in optimising your markets. Working together, we have the potential to be a powerful omnichannel brand, making lives easier for families all over the world. Our strategy is clear: with our network of partners, we plan on strengthening our position as market leader and tapping into new markets to satisfy our customers' needs!

"Our goal: 230 stores in 30 new countries by 2030"







"Benefit from support completely adapted to your needs thanks to our unique know-how. "

Store concept & layout

We provide support for each of your projects from the early stages: for your store concept and layout to merchandising and beyond.

Stock and

We adapt your stock to your

size, region and sales potential with guaranteed automatic

logistics

restocking.





Digital

We work with

you to launch new

e-commerce sites

adapted to your country. (Shopify, Market Place, multibrand sites, etc.)

Marketing Thanks to our marketing potential, we can generate a buzz and create new customer bases wherever new stores are opened.

Fashion design

Our sustainable and inclusive collections grow every week with new additions designed by our 55 inhouse stylists. And always at affordable prices!



IT

We offer IT support and tools that allow you to always be connected.

HR - Training Initial and ongoing training for all employees and all positions.

Developing performance

An area manager will be your point of contact in monitoring the business generated by your store.



Expansion We help you make the right decisions when

choosing your locations.

The partner point of view

"We started working with Kiabi early in 2022 via the B2B model. Given the quality of the clothes and the excellent partnership with the KIABI team, we visited stores in France and took a step further into our business relationship. Experienced in franchising, the Semaan Group is very excited to represent KIABI in Ecuador with store openings planned for 2023. Representing a brand with an unprecedented fashion concept for the whole family at affordable prices makes us proud.

We are excited to pursue

this path to growth and

strong results."

Joseph Semaan, founding President of Semaan Group, Ecuador

"We greatly appreciated the quality of our discussions with Kiabi's international development team, their professional approach, and tailored support. The two weeks we spent working with the KIABI teams was key in the opening of our first store in Erevan. It was an incredible opportunity to be part of a team with over 15 years of professional experience at Kiabi. The transmission of skills, the agility and guidance, especially for visual merchandising, contributed significantly to our new venture's success.





Astghik Ananikyan, Brand Manager, Armenia



Join us?

You are

- An open-minded, dynamic, active and robust company
- Focused on customer relations and team management

North

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- Passionate about fashion and the retail market
- Open to omnichannel development
- Expert in your country's retail market

KIABI target store

- Sales floor area 1,000/1,200m²
- Warehouse 200/300m²
- Ideal store frontage 21m
- High traffic of family shoppers

Kiabi International Development







kiabi.com https://www.kiabi.com/ouvrir-un-kiabi_LP953352